

**DHARWAD INSTITUTE OF MENTAL
HEALTH AND NEUROSCIENCES
(DIMHANS) DHARWAD**

CADRE AND RECRUITMENT RULES
ADMINISTRATIVE & TEACHING POSTS

Sl. No	Name of the Cadre	Academic qualification	Criteria for appointment
1	First Director cum Dean for New Medical Colleges/ Director New Autonomous Super Speciality Institutes	Academic qualification shall be as per the National Medical Commission as amended from time to time. Should possess a recognized post Graduate medical qualification recognized by MCI/NMC by a recognized medical institution with a minimum of 10 Years teaching experience as Professor in autonomous government medical institutions in Karnataka	1. Minimum Age shall be 54 years. 2. Candidates for the post shall be selected from among the teaching faculty of the Government autonomous Medical Colleges / Super Specialty Institutes. 3. No Director cum Dean shall continue in the office after superannuation.

2	Subsequent Director cum Dean/Subsequent Director Autonomous Super Speciality Hospital	As above	<ol style="list-style-type: none"> 1. Minimum Age shall be 54 years. 2. Five senior most Professors shall be shortlisted from the same institute. 3. Candidates for the post shall be selected from among the teaching faculty of the respective Government autonomous Medical Colleges / Super Specialist hospital. 4. Must have completed 5 years of service in the same institute as Professor.
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			<p>5. In case applicants are not available then it shall be as applicable for the First Director cum Dean. Preference for these appointments may be given to the Heads of the Departments for at least 5 years.</p> <p>6. No Dean shall continue in the office after superannuation.</p>
3	Tenure for Director cum Dean / Director for SSH (First & Subsequent)	<p>The tenure of the Director cum Dean shall be not more than 4 years or superannuation whichever is earlier.</p> <p>No Director cum Dean will be eligible for a second term.</p>	
4	Principal* in case of Medical Colleges	<p>Should possess the recognized post graduate medical qualification recognized by the by NMC awarded by a recognized Medical Institution with a minimum of 10 Years teaching experience as professor in an Autonomous Government medical college/institution out of which at least 5 Years should be as Professor/Associate in a department and also worked as HOD for 1 year.</p>	<p>Selection among 5 Senior Most Professor in the institute other than the Director cum Dean.</p>
5	Tenure for Principal	<p>The tenure of the Principal shall be not more than 4 years or superannuation whichever is earlier. No Principal will be eligible for a second term.</p>	
6	Medical Superintendent	As per NMC norms	<p>1. Minimum Age shall be 50 years.</p> <p>2. Five senior most Professors shall be shortlisted from Clinical departments only of the same institute.</p>

			<p>3. Candidates for the post shall be selected from among the teaching faculty of the respective Government autonomous Medical Colleges / Super Specialist institute.</p> <p>4. Must have completed 5 years of service in the same institute as Professor.</p> <p>5. Candidates should have a minimum of 2 years of administrative experience.</p>
7	Tenure for Medical Superintendent	The tenure of the Medical Superintendent shall be not more than 3 years or superannuation whichever is earlier. No Medical Superintendent will be eligible for a second term.	
8	Special Officer for New Medical College /Super Speciality Hospital/ Trauma Care Center	<p>Academic qualification shall be as per the National Medical Commission as amended from time to time.</p> <p>Should possess a recognized post Graduate medical qualification recognized by MCI/NMC by a recognized medical institution with a minimum of 10 Years teaching experience as Professor/Associate Professor in autonomous government medical institutions in Karnataka</p>	<p>1. Minimum Age shall be 50 years.</p> <p>2. Candidates for the post shall be selected from among the teaching faculty of the Government autonomous Medical Colleges / Super Specialty Institutes</p>
8a	Tenure for Special Officer, New Medical	The tenure of the Special Officer of New Medical College shall be 3 years or until the letter of permission to college or appointment of the Director cum Dean or	

	College	superannuation whichever is earlier.	
8b	Tenure for Special Officer, Super Speciality Hospital	The tenure of the Special Officer of Super Speciality Hospital shall be 4 years or superannuation whichever is earlier.	
8c	Tenure for Special Officer, Trauma Care Center	The tenure of the Special Officer of Trauma Care Center shall be 4 years or superannuation whichever is earlier.	
9	Chief Administrative Officer	Shall be KAS (Karnataka Administrative Services) Officer	<ol style="list-style-type: none"> 1. Shall be filled on deputation from among the officers from the KAS. 2. Such of the officers not below the rank of junior KAS scale.
10	Financial Advisor	Shall be from State Accounts Department	Shall be filled on deputation from the officers of State account department, not below the rank of assistant controller of state accounts.
11	Professor	1. As per NMC norms from time to time	<ol style="list-style-type: none"> 1. By promotion or Direct Recruitment from the cadre of associate professor, who confirm the norms of erstwhile MCI / NMC for respective subjects, broad / super specialty subjects 2. If no eligible candidates are available in a time frame of one year for promotions in the same institute, then by direct recruitment, in the event of which

			<p>the candidates complying to the TEQ and other norms as per MCI / NMC.</p> <p>3. The age limit for direct recruitment in respect of</p> <p>a) General Merit Candidates 48 Years.</p> <p>b) SC/ST candidates 53 Years. OBC candidates 51 Years.</p>
12	Associate Professor	1. As per MCI/NMC norms from time to time for respective subjects, broad/super specialty subjects.	<p>1. By promotion from the cadre of assistant professor who have worked as Assistant professor in the respective department in a recognized medical college for the period as specified by MCI/NMC.</p> <p>2. Maximum age limit for</p> <p>a) General merit candidates - 43 Years.</p> <p>b) OBC candidates - 41 Years.</p> <p>c) SC/ST candidates - 48 Years.</p>
13	Assistant Professor	As per NMC norms from time to time	<p>Maximum age limit for</p> <p>a) General merit candidates - 38 Years.</p> <p>b) OBC candidates - 40 Years.</p> <p>c) SC/ST candidates - 43 Years.</p>

14	Senior Residents in the clinical departments.	As per NMC norms from time to time	<ol style="list-style-type: none"> 1. If there is compulsory government service candidates then no recruitment to be done. 2. If not available then Contractual Recruitment for interim period.
15	Tutors in the pre and para clinical departments / Junior Resident	As per NMC norms from time to time.	<ol style="list-style-type: none"> 1. On priority first from compulsory service. If not posted for the interim period on contractual basis. 2. In case of contractual appointment, the maximum age limit for <ol style="list-style-type: none"> a. General Merit candidates – 38 Years. b. OBC Candidates – 40 Years. c. SC/ST Candidates – 43 Years <p>Note: Existing shall continue in the same the post until Superannuation</p>